

# ENVIRONMENTAL POLICY

**ginatricot**

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## Gina Tricot's environmental policy

Together with the following environmental objectives, our environmental policy is an important tool in our efforts to take into account the environment and to work constantly with improvements to our business.

### **Know-how**

We shall inform, train and motivate all employees so that they can perform their duties in an environmentally responsible manner. Responsibility for the environment shall be a natural part of the daily operations. Environmental legislation and regulatory demands shall constitute the minimal basis for our environmental work and we aim to exceed these demands.

### **Our collections**

We shall utilise the opportunity to replace materials and/or products with those that are less harmful, as well as increasing the number of collections made of more sustainable materials. Our suppliers shall comply with laws and regulations in the countries where they operate. The list of restricted chemicals is continuously updated to enable us in collaboration with our suppliers to ensure that we comply with REACH and the industry standards.

### **Stores and offices**

We shall prioritise environmental issues when setting up new stores and implement environmental improvements in existing facilities. We shall use energy in a responsible and economical manner and gradually shift to electricity from renewable energy sources in all stores and offices. We will work to minimize waste and recycle what we can.

### **Information**

The information about Gina Tricot's environmental impact and environmental work is important and shall be available to everyone. We shall communicate closely with our customers and other stakeholders in order to make the most of their comments in developing our business.

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To live up to our environmental policy, we shall

Take the environment into account when investing and ensure that the costs of environmental improvement measures are profitable in the long term.

Utilise knowledge of environmental issues and promote and encourage our employees to get involved and inform others.

Promote and encourage environmental awareness among our suppliers and customers, and make them aware of their environmental responsibilities.

Actively collaborate with other companies, suppliers, authorities and organisations to work together for a more sustainable textile production. Our ability to make an impact is strengthened by working together.

Clearly label goods produced using alternative materials to facilitate the customer to make an active green/environmental choice.

Base our environmental targets on environmental impact, and monitor, evaluate and revise our environmental policy continuously.

Prioritise reuse and recycling.

Prioritise environmental work and allocate resources.

Spread good ideas and experiences.

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