

A close-up photograph of several pink cotton flowers in various stages of bloom. The flowers are the central focus, with their delicate petals and fuzzy centers clearly visible. The background is a soft, out-of-focus light pink and white, creating a gentle, natural atmosphere. The overall composition is centered and balanced.

sustainability report
highlights 2020

ginatricot

our responsibility and actions relating to covid-19

In 2020, the world as we knew it was turned upside down in many ways. At the time of writing, the Covid-19 pandemic has had a tremendous impact – not only globally, but also for Gina Tricot and our business.

responsible buying
impact in the supply chain
responsible employer
sales impact

gina tricot's sustainability commitments

We are determined to be part of the solution. By 2028, we commit to ensuring the following:

- **All our products will be made from more environmentally sustainable materials that are**
 - Produced in a more sustainable manner
 - Designed for a circular economy
- **All our products will be transported in a sustainable manner**
- **By 2028, our business will have decreased our climate impact by a minimum of 50 % compared to 2018 (scope 1-3)**

our production – 2020

During 2020, Gina Tricot placed more than 90 % of its buying value with 20 suppliers.

Supplier status

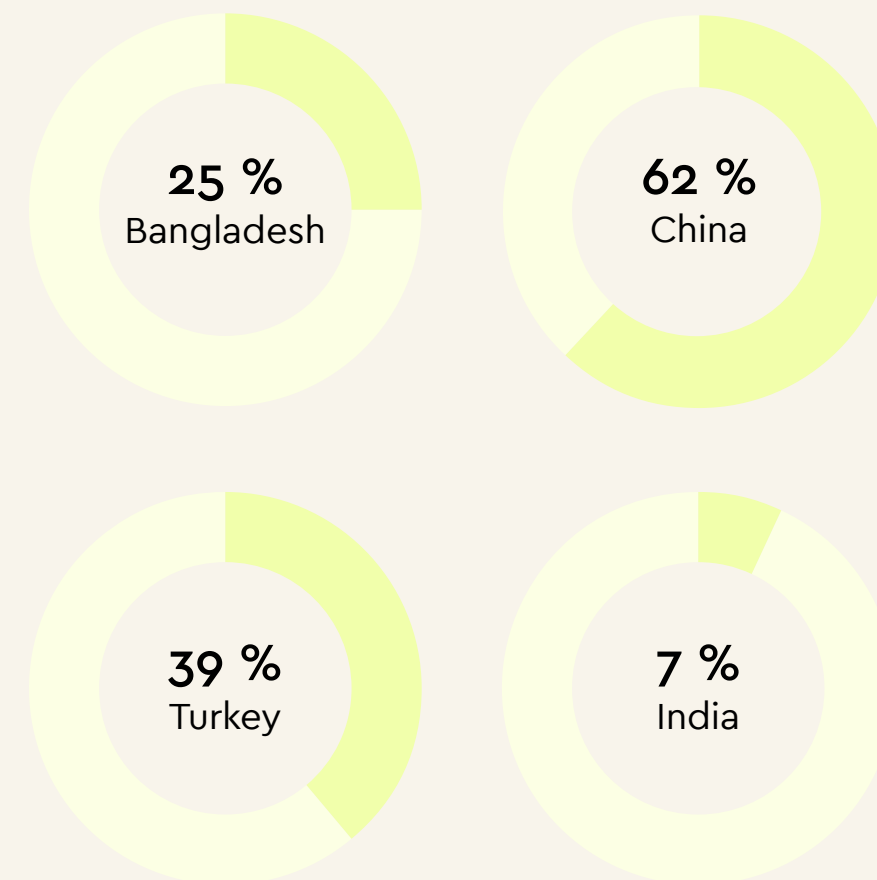
Number of suppliers: **53**

Number of production units: **100**

Number of amfori inspections completed: **53**

Number of follow-up visits by Gina Tricot: **111**

Female workers in supervisor and management positions among suppliers*:



unicef

UNICEF works to preserve children's rights, protect the rights of every child, help children fulfil their potential, and improve the lives of children and their families. Gina Tricot has been a close collaborator with UNICEF in Bangladesh since 2009, and this continued during 2020.

When the Covid-19 pandemic reached Bangladesh, we rapidly reallocated our support to UNICEF to focus on related measures according to the following focus areas:

- Nutrition – focus on detecting severely malnourished children, the number of which is likely to increase during the pandemic
- Hygiene – focus on urban water supply and waste management for prevention of pandemic infection and spread
- Child protection – focus on support for children released from child development centres. Due to overcrowding in the centres, many children were released and instead followed up by social services.

women empowerment principles

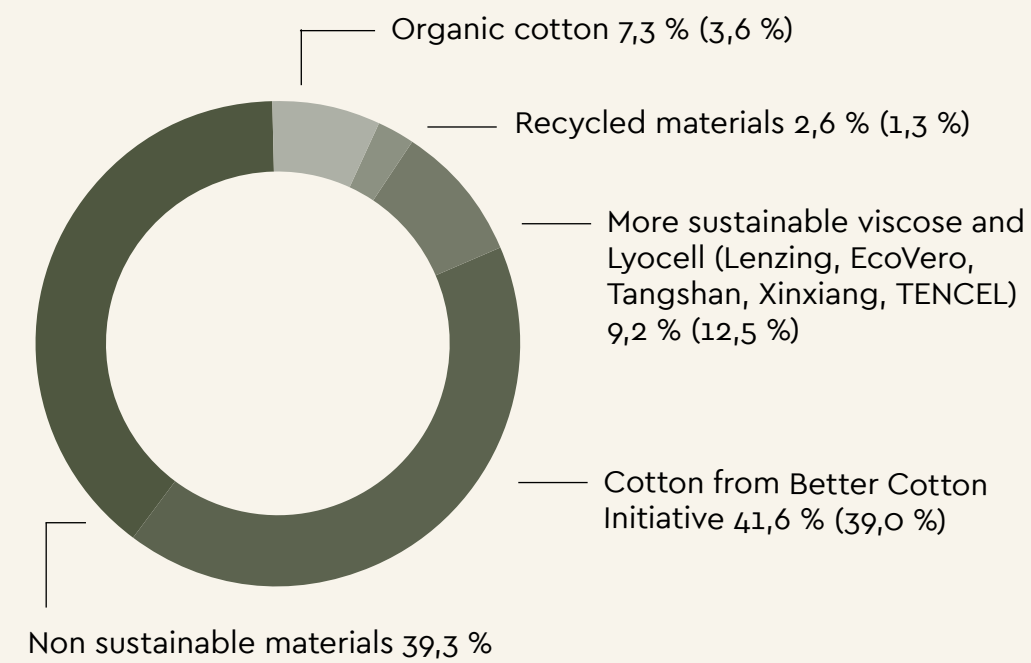
Gina Tricot has signed the United Nations Women Empowerment Principles (WEPs) as part of our commitment to promoting gender equality and women's empowerment in the workplace, marketplace, and community.

Of **1486** employees
 we are
97 % females

we love more sustainable materials

By the end of 2020, 61 % of our products were manufactured from more sustainable materials¹.

The figures below are percentages of our total fibre purchases for 2020



the nordic swan ecolabel

During 2020, Gina Tricot expanded its work with the Nordic Swan Ecolabel.

circular responsibility

We believe that transforming our way of working into into more circular processes is the only way forward.

rent

RENT, introduced at Gina Tricot in spring 2019, is a way to challenge current ways of consuming fashion. In autumn 2020, Gina Tricot launched an exclusive collaboration with Gemme Collective.

second-hand

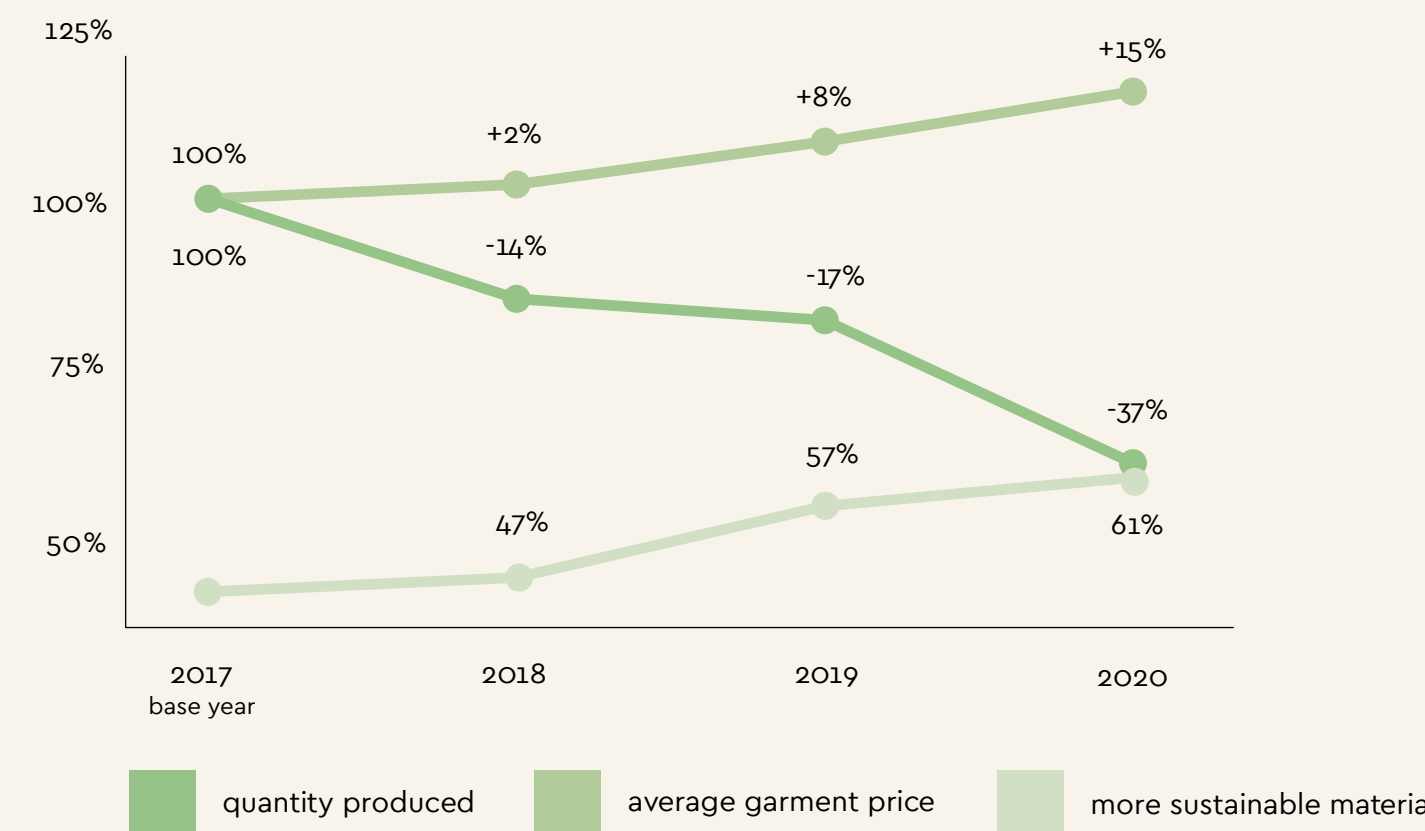
In spring 2020, Gina Tricot launched its first vintage collection together with one of the world's largest companies in the vintage segment, Bank & Vogue, known as Beyond Retro.

remake by gina tricot

wwf product campaign

Joint product campaign between Gina Tricot and WWF - all vintage T-shirts with new statement prints.

less is more



radio-frequency identification (RFID)

In 2020, Gina Tricot implemented RFID tags in all of our garments with hangtags, i.e., approximately 95 % of our products. The technology is the first step in gaining full control over our stock and has both short- and long-term benefits.

Our targets are to reduce greenhouse gases in line with the 1,5 °C warming pathway, as outlined by the United Nations Framework on Climate Change and the Paris Agreement. Within the framework of our STICA membership, we have set targets to minimise our climate impact, within all scopes, by a minimum of 50 % by 2028, compared to 2018.

Total GHG emissions 2020, tonnes CO₂e

